

875—32.2 (92) Permits and certificates of age.

32.2(1) *When permits and certificates of age are required.* A street trades permit is required for a child who is at least 10 years of age, who is less than 16 years of age, and who desires to work in a street trade. A migrant labor permit is required for a child who is at least 12 years of age, who is less than 16 years of age, and who desires to perform migratory labor as defined in Iowa Code section 92.18. A work permit is required for a child who is 14 or 15 years of age and who desires to perform work other than street trades and migratory labor. An employer may require a certificate of age for a child 16 or 17 years of age.

32.2(2) *How permits and certificates of age are issued.* The Iowa Child Labor Form, form number 62-2203, shall be completed for a street trade permit, a certificate of age, a migrant labor permit, or a work permit. The following procedure shall be used for completing the form:

a. After accepting an offer of employment and before beginning work, an applicant shall obtain an appropriate document establishing the applicant's age and shall personally take the document to the local superintendent or a department of workforce development office. Locations of workforce development offices are available at www.iowaworkforce.org. The document establishing age shall be:

(1) A certified copy of the applicant's birth certificate, if it is available.

(2) If a certified copy of the applicant's birth certificate is not available, the applicant's passport or a certified copy of the applicant's baptismal record.

(3) If none of the documents listed in (1) and (2) are available, one of the following documents shall be used:

1. A visa issued by the U.S. government.

2. A resident alien card issued by the U.S. government.

3. A physician's affidavit certifying the applicant's age. A sample physician's affidavit is available at <http://www.iowaworkforce.org/labor/childlabor.htm>.

b. The issuing officer shall provide the applicant a copy of the Iowa Child Labor Form along with instructions for completing the form.

c. The applicant shall follow all necessary steps to complete the applicable portions of the form and return the form to the issuing officer.

d. The issuing officer shall review the information on the form and, if appropriate, shall sign and date the form. The issuing officer shall make copies of the completed document and distribute them according to the labor commissioner's instructions.

This rule is intended to implement Iowa Code chapter 92 as amended by 2009 Iowa Acts, House File 618.